

**Descriptions — James Madison College
of
Courses**

322. Policy Problems in International Organization
Fall, Spring, 4(3-0) M C 220 recommended.

Policy problems confronting international and supernational organizations; an examination of decision-making structures and processes.

324. Natural Resources and World Politics
Spring, 4(3-0) M C 220 recommended.

World distribution of human and physical resources and their impact on world politics; a systematic examination of one or more cases, focusing on selected underdeveloped and developed states or regions.

326. The Comparative Analysis of Foreign Policy
Fall, Winter, Spring, 4(3-0) M C 221.

Compares how the foreign policymaking process operates in different countries (developed and developing) confronted by the same problems, and how each country treats different sorts of issues (security and non-security).

328. Revolutionary Change: Theories and Cases
Winter of odd-numbered years, 4(3-0) M C 220 recommended.

Major theories of revolution and selected case studies of violent revolutionary transformations of societies, and the relationship of such cases to world politics.

IDC. Contemporary South Asia
For course description, see Interdisciplinary Courses.

342. The Budgetary Process and Program Analysis
Spring, 4(3-0) EC 201, EC 202, M C 245.

The place of the budgetary process in public policymaking. The conflicts between economic considerations, bureaucratic imperatives, and political institutions. Budgetary development and reform.

345. Economic and Social Policy and the Political Process
Winter, 4(3-0) May reenroll for a maximum of 8 credits when a different topic is taken. EC 201, EC 202.

Case study approach: A selected topic is studied in some depth, emphasizing interrelations between economic and social factors, within the context of political processes affecting program formulation and implementation.

349. Private Power and the Public Interest
Winter, 4(3-0)

Private interests' influence on public policy and the public interest. Studies of Congress, the executive branch, state legislatures and political parties. Case examples drawn from field experience with participating agencies.

351. Urban Economics
(452.) Fall, 4(3-0) EC 201, EC 202.

Economic structure and contemporary economic conditions in American metropolises. Application of economic analysis to urban problems and policies.

352. Urban Institutions
Winter, 4(3-0) M C 251, M C 252 or approval of college.

Selected urban institutions and public policy; the city and metropolis as a setting for providing services, making regulations, and managing resources.

370. The Legal System I
Fall, 4(3-0)

Introductory study of the legal system; creation of statutes, common law rules, their application by courts and consumption by individuals, role of the legal system in formulating social policy.

371. The Legal System II
Winter, 4(3-0)

Introductory study of the legal system; creation of statutes, common law rules, their application by courts and consumption by individuals, role of the legal system in formulating social policy.

374. Theories of Justice
Spring, 4(3-0) M C 270, M C 271, M C 272 or approval of college.

Contrasting theories of the principles and problems of justice and of the conditions (psychological, social, economic and political) which make justice possible.

375. Social Ethics
Winter, 4(3-0) M C 270, M C 271, M C 272 or approval of college.

The problems of value (e.g., nihilism, alienation, technocracy) posed for the individual and society in a world shaped by advanced industrial society.

380. Social Politics of Intergroup Relations
Fall, 4(3-0)

Minority groups and movements as collective behavior phenomena. Leadership roles and organizational strategies in the 'civil rights movement'. Comparisons with racists and segregationist groups and movements.

381. Intergroup Relations and the Law
Winter, 4(3-0)

Relationship between law and opinion as it affects regulation of intergroup relations. Litigation, legislation and administrative action. Transformation from 'de jure' to 'de facto' segregation.

383. The Jews, Anti-Semitism and Intergroup Relations
Spring, 4(3-0)

Jewish experiences viewed historically and sociologically. Particular emphasis on anti-Semitism as a social phenomenon and the relevance of the concepts of assimilation, acculturation and pluralism to Jewish experience.

390. Field Experience
Fall, Winter, Spring, Summer, 15 credits. Juniors.

Participant observation in organizations currently engaged in making, influencing, implementing or analyzing policies pursued by public or private organizations relevant to college programs. Designed to provide insight into and knowledge of policy problems and the way organizations deal with them.

420. Senior Seminars in International Relations

Fall, Winter, Spring, 5(4-0) May reenroll for a maximum of 15 credits. James Madison College majors or approval of college.

Selected major international issues in a seminar form. Case studies, student's field experience, seminal literature, or analysis of writings of key thinkers in the field may be emphasized.

440. Senior Seminars in Economic and Social Policy Problems
Fall, Winter, Spring, 5(4-0) May reenroll for a maximum of 15 credits. EC 325, M C 342, or approval of college.

Contemporary social and economic issues in seminar form. Case studies, student's field experience, seminal literature, or analysis of writings of key thinkers in the field may be emphasized.

450. Senior Seminars in Urban Community Policy Problems
Fall, Winter, Spring, 5(4-0) May reenroll for a maximum of 15 credits. James Madison College majors or approval of college.

Seminar study of selected policy problems including urban management and decision making. Case studies, student's field experience, seminal literature, or analysis of writings of key thinkers in the field may be emphasized.

470. Senior Seminars in Problems of Justice, Morality and Constitutional Democracy
Fall, Winter, Spring, 5(4-0) May reenroll for a maximum of 15 credits. James Madison College majors or approval of college.

Seminar study of selected problems in political and legal theory and their relations to policy making. Case studies, student's field experience, seminal literature, or analysis of writings of key thinkers may be emphasized.

480. Senior Seminars in Intergroup Relations
Fall, Winter, Spring, 5(4-0) May reenroll for a maximum of 15 credits. James Madison College majors or approval of college.

Study and assessment of policies relating to major minority groups in a seminar form. Case studies, student's field experience, seminal literature, or analysis of writings of key thinkers in the field may be emphasized.

495. Independent Study
Fall, Winter, Spring, Summer, 1 to 4 credits. May reenroll for a maximum of 12 credits. Approval of academic adviser and instructor.

498H. Independent Study: Honors
Fall, Winter, Spring, 4 credits. May reenroll for a maximum of 12 credits. Prior approval of instructor; Madison College major; Honors College student or approval of instructor.

Advanced and enriched supervised study on topics related to a student's field but not available through regular curricular offerings. May be used for honors thesis.

JAPANESE

See Linguistics and Germanic, Slavic, Asian and African Languages.

JOURNALISM JRN

College of Communication Arts and Sciences

110. Journalism in a Free Society
Fall, Winter, Spring, 3(3-0)
Examination of the role of journalism in the mass communications process and its significance in a free society.

200H. Honors Work: The Press and Contemporary Issues

Winter. 4(4-0) Minimum 3.00 grade-point average; not open to Freshmen; approval of school.

The press as it reflects and is affected by selected contemporary issues. Issues will be determined by their timeliness and the special qualifications and interests of the faculty member.

201. News Writing

Fall, Winter, Spring. 4(2-4) Three terms of ATL or approved substitute. Ability to type 25 w.p.m. Sophomores.

Introduction to news writing; news story style, structure, and readability.

300. Reporting

Fall, Winter, Summer. 4(2-4) 2.0 in JRN 201.

Sources, interviewing techniques, and reporting of routine stories—deaths, crimes, accidents, meetings, speeches, and simple features.

306. Electronic News

Fall, Winter, Spring. 4(2-4) JRN 300, approval of school.

Writing and editing radio and television news scripts; interviewing techniques; electronic news gathering and production techniques.

310. Introduction to Photojournalism

Fall, Winter, Spring. 4(2-4) Juniors. Press photo content and techniques; camera and darkroom operation and theory.

375. Intermediate Photojournalism

Winter. 4(4-0) JRN 310. Stresses skill development in photographic reporting and editing; further development of technical and aesthetic control of the photographic medium in the field, studio and darkroom.

401. News Editing

Winter, Spring. 4(2-4) 2.0 in JRN 300. Functions, responsibilities and techniques of news editing; evaluation and processing of news; headline writing; picture editing; page makeup.

403. Reporting Public Affairs

Fall, Spring. 4(2-4) 2.0 in JRN 401. Reporting community, court, political and governmental activities.

406. Advanced Electronic News

Winter. 4(2-4) JRN 306. Advanced reporting, editing, and news gathering skills for electronic media. Concepts and practices of radio and TV news field reporting. New technology issues and policies.

409. Supervising High School Publications

Spring, Summer. 3(3-0) Juniors, non-majors. Interdepartmental with the Department of Teacher Education. Staff organization, finance, law, function, and editorial policies of school newspaper and year-books.

412. Editorial Writing

Fall. 3(3-0) Seniors; approval of school. Structure, style and underlying principles of the editorial. Practice in writing editorials. Critiques of editorials.

415. Advanced Reporting

Fall, Winter, Spring. 4(2-4) JRN 403. Interpretative reporting of public affairs and major social, political, economic issues; intensive writing practice; study of contemporary reporting problems.

422. Newspaper Editorial Management

Spring. 4(4-0) Seniors. Editorial ethics, practices, procedures, policies, and problems, with emphasis on application at organization and administration levels.

428. History of Journalism

Spring. 3(3-0) Juniors. Required of majors. Critical analysis of the history of the mass media of communications.

430. News and The Law

(JRN 430., JRN 330.) Winter. 4(4-0) Approval of department.

Laws of news gathering and dissemination of information, including libel, invasion of privacy, confidential sources and access to courts and government; principles of press freedom under First Amendment. Content regulation of broadcasting.

431. Senior Seminar

Fall, Winter, Spring. 3(3-0) Seniors. Problems in contemporary society.

432. Magazine Articles

Fall, Winter. 4(4-0) Juniors; JRN 300. Practice in planning and gathering material for organizing, writing, and rewriting features for magazines, and general magazines of specialized analysis.

434. Magazine Editing and Publishing

Winter, Spring. 4(4-0) Juniors. Planning, production, circulation, and advertising procedure for company publications, trade magazines, and general magazines of specialized or broad appeal.

450. Advanced Photojournalism

Spring. 4(4-0) JRN 375 or approval of school.

Intensive study into the relationship of photography to journalism; visual communication theory; photographic design; practice in structuring photo essays; advanced black and white darkroom techniques; beginning color photography.

460. Women and the Media

Spring. 4(4-0) Women printers and journalists since 1696: their role, contributions and problems; how news selection and language use has affected them; their discrimination caseload against the media.

475. International Press Communications

Fall. 4(4-0)

Concepts and practices of journalism around the world; the international flow of news; newsgathering agencies and their sources; the work of foreign correspondents; news centers of the world; freedom of information.

495. Journalism Internship

Fall, Winter, Spring, Summer. 3 credits. Juniors, approval of school.

A professional learning experience as a working staff member with a newspaper, magazine, newsletter, television station, radio station or other communication organization.

499. Individual Projects

Fall, Winter, Spring, Summer. 1 to 4 credits. May reenroll for a maximum of 12 credits with approval of adviser. Approval of school. Individual problems as arranged with instructor.

810. Visual Journalism

Winter. 4(4-0) Issues, concepts and history involved with: combining photographs and words; photography and graphics as reporting tools; design; media technology; photography and public policy.

811. Proseminar in Mass Media and Their Audiences

Fall. 4(4-0) The structure of the mass media; growth and change since the 1930's; the mass communications system in an urban setting; economic base of the print and broadcast media; nature of the audience of the media; relationship of the media and their audiences.

815. Seminar in the Press and Society

Fall. 4 credits. Professional and theoretical issues in the role of news media in society. Provides opportunity to study special interest in law, ethics, graphics, photojournalism, new technology, broadcast or magazine journalism.

816. Seminar in Documentary Research in Journalism

(JRN 800.) Winter. 4 credits. Techniques of selected qualitative research methods, including case method, historical method, documents use, and computer data base searches. Applications to student projects, with attention to bibliography, documentation, and style.

817. Seminar in Quantitative Research in Journalism

(JRN 801.) Spring. 4(4-0) Techniques of selected quantitative research methods, including content analysis, survey research, and statistical methods.

820. Seminar in History of Journalism

Spring. 4 credits. Selected periods in the history of American journalism. Students will read widely in the literature of journalism for the period under discussion, and will make first-hand study of original files of newspapers and magazines of period.

823. Government and Mass Communications

Spring. 4(4-0) Contemporary issues resulting from the restrictive, regulatory, and supplementary activities of government in the field of mass communications; current constitutional and administrative problems of the mass media.

890. Special Problems

Fall, Winter, Spring, Summer. 1 to 12 credits.

899. Master's Thesis Research

Fall, Winter, Spring. Variable credit. Approval of school.

**Descriptions — Journalism
of
Courses**

915. Seminar in the History of the Mass Media
Winter. 4(4-0) Advanced graduate students.

Analysis of the development of the mass media, mainly newspapers, magazines, radio, and television, in the United States. Application of documentary research methods to mass media history.

931. Mass Media and the First Amendment
Fall. 4(4-0) Advanced graduate students. Interdepartmental with the departments of Advertising and Telecommunication.

First amendment rights and the mass media. Analysis in depth of past and present public policy in areas of confrontation over guaranteed rights of freedom of expression.

LABOR AND INDUSTRIAL RELATIONS

LIR

College of Social Science

801. Labor in Twentieth Century America
Fall, Winter, Spring. 4(4-0) Approval of school.

Review of the history of American labor and its evolving structure and an analysis of current problems facing unions.

803. Employment and Unemployment
Fall. 4(4-0) Approval of school.

Analysis of trends in employment and unemployment during the twentieth century in the U.S. Theoretical framework for explaining employment fluctuations. Policies for reducing unemployment. Inflation and unemployment.

809. Labor Markets
Fall, Winter, Spring. 4(4-0) Approval of school.

Review of labor market structures and processes, forces affecting work and wages; and public policy on human resource development and utilization and on income maintenance.

811. Employment and Training Programs
Fall. 4(4-0) Approval of school.

Role and effectiveness of the public employment service, vocational and apprenticeship programs, retraining and vocational rehabilitation activities, etc., as instruments of an active human resource policy.

813. Income Maintenance Programs
Winter. 4(4-0) Approval of school.

Causes and social consequences of poverty. Nature and effectiveness of income transfer programs against poverty and insecurity. Integration with employment and training programs. Relation between public and private programs.

817. Methods of Program Evaluation
Spring. 4(4-0) Approval of school.

Principles of benefit-cost analysis, cost-effectiveness analysis, and other methods of evaluation applicable to human resource programs.

823. Organizational Behavior in Labor and Industrial Relations
Fall, Winter, Summer. 4(4-0) Approval of school. Interdepartmental with the Department of Sociology.

Analysis of why organizations, individuals and groups in unions, management and government act as they do in industrial relations situations with emphasis on sociological, psychological and cultural factors.

824. Human Resource Strategies and Decisions
Fall, Winter, Spring. 4(4-0) Approval of school.

Analysis of human resource strategies and decisions in private and public organizations.

825. Employee Compensation and Incentives
Spring, Summer. 4(4-0) Approval of school.

Theory and practice of payment systems in private and public employment. Compensation and motivation. Job evaluation and performance review. Incentive plans, executive compensation, and fringe benefits.

826. Organizational Development
Fall, Summer. 4(4-0) LIR 823 or approval of school.

Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

827. Quality of Work Life
Winter. 4(4-0) LIR 823 or approval of school.

Quality of work life approaches to organizational and job design from the perspectives of human resource development, socio-technical systems, and labor-management relations in European, Japanese, and American contexts.

832. Data Sources in Labor and Industrial Relations
Fall, Winter, Summer. 3(3-0) One undergraduate statistics course and approval of school.

Review evaluation and utilization of published data on labor and industrial relations. Methods of presentation, report writing. Index numbers, time series decomposition.

834. Survey Methods in Labor and Industrial Relations
Fall, Summer. 3(3-0) One undergraduate statistics course and approval of school.

Design and conduct of data collection operations applied to labor and industrial relations. Sample design and sampling procedures. Design of questionnaires and interview schedules. Field operations. Data editing and coding.

841. Collective Bargaining in Public Employment
Spring, Summer. 4(4-0) LIR 858, LIR 863, or approval of school.

History and current status of collective bargaining practices and governmental policies in the public sector.

854. Comparative Industrial Relations Systems
Spring. 4(4-0) LIR 801, LIR 858, LIR 863, or approval of school.

Comparative analysis of industrial relations systems of countries in various stages of economic development.

857A. Wage Theory I
Fall. 3(3-0) EC 324, EC 326 or approval of school. Interdepartmental with and administered by the Department of Economics.

Advanced analysis of: theories of wage determination; labor market research; economic effects of collective bargaining upon the national wage structure, output, employment, distribution of national income, the price level; nature and effects of government wage policies.

858. Collective Bargaining
Fall, Winter, Spring. 3(3-0) EC 305, or approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, psychology, sociology, anthropology, political science, business, and history. Interdepartmental with the Department of Economics.

Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.

863. Law of Labor-Management Relations
Fall, Winter, Spring. 4(4-0) Approval of school.

The National Labor Relations Act as amended: rights to organize and undertake concerted activity; legal framework of contract negotiations; representation of bargaining unit members; union member rights; proposed statutory changes.

865. Grievance Administration and Arbitration
Winter, Spring. 4(4-0) LIR 858, LIR 863 or approval of school.

Grievance procedure and arbitration as the terminal step in the grievance process. Analysis of industrial common law.

868. Equal Employment Opportunity and Occupational Safety and Health Policy
Spring, Summer. 4(4-0)

Major emphasis on government policies to promote equal employment opportunity, their scope and impact on collective bargaining. Attention also given to governmental policies to protect workers from substandard working conditions.

881. Special Topics in Labor and Industrial Relations
Winter. 2(2-0) to 4(4-0) May reenroll for a maximum of 8 credits. Twelve graduate credits or approval of school.

Intensive analysis of special topics in collective bargaining, employment relations, or human resources.

895. Readings in Labor and Industrial Relations
Fall, Winter, Spring, Summer. 2 or 3 credits. May reenroll for a maximum of 6 credits. Twenty credits in labor and industrial relations.

899. Master's Thesis Research
Fall, Winter, Spring, Summer. Variable credit. May reenroll for a maximum of 9 credits. Approval of school.

923. Seminar in Organizational Behavior
Winter. 4(4-0) May reenroll for a maximum of 8 credits if a different area is taken. Approval of school.

Research and policy on selected problems of organizational behavior in labor and industrial relations.