

824. Press and Political Mass Communication

Fall. 4(4-0)

Intensive study of mass communication in political organization and behavior, topics in theory and research methods in political organization, political news gathering and processing, the role of political parties and special interest groups, campaign communication and reporting of elections, mass communication in domestic and international political crises, sample survey techniques, public opinion polling, content analyses and research planning.

875. The Press in the Soviet Union

Fall. 4(4-0) 475; approval of school.

Historical development of press; Soviet concept of news and information; Role of Agitprop; party guidelines; structure, type, and characteristics of the press.

876. The Press in Communist East Europe

Winter. 4(4-0) 475; approval of school.

Effects of political, economic and cultural stresses on philosophy and function of the press. Changing nature of journalism and its practitioners. Major focus on Yugoslavia.

877. The Press in Latin America

Spring. 4(4-0) 475; approval of school.

Historical roots of the press; techniques of control; the journalist and his audiences; political, economic, legal, and cultural barriers to communication; the journalist's role; the press as a social institution.

878. The Press in Asia's Developing Countries

Winter. 4(4-0) 475. Approval of instructor.

The press and strategies for modernization in developing countries in Asia; historical development, legal-constitutional settings, cultural diversities, socio-psychological constructs and geographical requirements; Western influences and rise of the vernacular press.

890. Special Problems

Fall, Winter, Spring, Summer. 1 to 12 credits.

899. Research

Fall, Winter, Spring. Variable credit. Approval of school.

900. Readings in Journalism

Fall, Summer. 4 credits. May re-enroll for a maximum of 12 credits.

Intensive reading in selected areas of the history and present state of the American or foreign press.

901. Seminar in Journalism

Winter. 4 credits. May re-enroll for a maximum of 12 credits.

Reading, research and discussion in selected areas of journalism focusing on important men, institutions, ideas, theories and trends in American or foreign press.

902. Special Projects

Spring. 4 credits. May re-enroll for a maximum of 12 credits.
Individual reading and research.

**JUSTIN MORRILL
COLLEGE**

JMC

Humanities

230A. History

Fall, Winter, Spring. 3(3-0) or

4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of history with selected periods, areas and topics. Occasionally offered in the foreign languages of the College.

230B. History

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in history.

231A. Literature

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of literature with selected topics, periods, and genres. Occasionally offered in the foreign languages of the College.

231B. Literature

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in literature.

232A. Philosophy

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of the philosophy with selected thinkers, methods and issues. Offered occasionally in the foreign languages of the College.

232B. Philosophy

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in philosophy.

233A. Religion

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of religion with selected religions, figures, literature, and topics. Occasionally offered in the foreign languages of the College.

233B. Religion

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in religion.

234A. Fine Arts

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the disciplines of the fine arts with selected artists, schools, periods and genres. Occasionally offered in the foreign languages of the College.

234B. Fine Arts

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in fine arts.

239A. Interdisciplinary Studies in Arts and Humanities

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Special interdisciplinary studies related to the arts and humanities.

239B. Interdisciplinary Studies in Arts and Humanities

Fall, Winter, Spring. 1 to 4 credits.

May re-enroll for a maximum of 8 credits if different topic is taken.

Independent interdisciplinary study related to the arts and humanities.

Social Sciences

250A. Sociology

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of sociology with selected topics and schools. Occasionally offered in the foreign languages of the college.

250B. Sociology

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in sociology.

251A. Psychology

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of psychology with selected schools, topics, and figures. Occasionally offered in the foreign languages of the College.

251B. Psychology

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in psychology.

252A. Political Science

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of political science with selected periods, topics, and issues. Occasionally offered in the foreign languages of the College.

252B. Political Science

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in political science.

253A. Economics

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of economics with selected schools, economics, areas, and topics. Occasionally offered in the foreign languages of the College.

253B. Economics

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in economics.

254A. Geography

Fall, Winter, Spring. 3(3-0) or 4(3-0) May re-enroll for a maximum of 8 credits if different topic is taken.

Study in the discipline of geography with selected areas of the world, cultures, topics, and issues. Occasionally offered in the foreign languages of the College.

254B. Geography

Fall, Winter, Spring. 1 credit. May re-enroll for a maximum of 2 credits if different topic is taken.

Independent study in geography.

255A. Anthropology

Fall, Winter, Spring. 3(3-0) or 4(3-0)
May re-enroll for a maximum of 8 credits if
different topic is taken.

An introduction to the work and interests of
anthropologists, for the purpose of providing
general education in the social sciences.

255B. Anthropology

Fall, Winter, Spring. 1 credit. May
re-enroll for a maximum of 2 credits if differ-
ent topic is taken.

Independent study in anthropology.

**259A. Interdisciplinary Studies in
Social Science**

Fall, Winter, Spring. 3(3-0) or 4(3-0)
May re-enroll for a maximum of 8 credits if
different topic is taken.

Special interdisciplinary studies related to the
social sciences.

**259B. Interdisciplinary Studies in
Social Science**

Fall, Winter, Spring. 1 to 4 credits.
May re-enroll for a maximum of 8 credits if
different topic is taken.

Independent interdisciplinary study related to
the social sciences.

Natural Sciences

121A. The Nature of Physical Theory

(121.) Fall, Winter, Spring. 3(3-0)
or 4(3-0)

Selected theories of physical science illustrative
of man's attempts to understand his physical
surroundings. Inquiry into the aims and meth-
ods of science.

121B. The Nature of Physical Theory

(121.) Fall, Winter, Spring. 1 credit.

Laboratory or independent study in the nature
of physical theory.

122A. Biological Continuity

(122.) Winter. 3(3-0) or 4(3-0) 121A.

Theory of the gene. Molecular explanations of
heredity. Some aspects and implications of
human heredity. Background material in cell
structure and function and in reproduction.

122B. Biological Continuity

(122.) Winter. 1 credit. 121A.

Laboratory or independent study in biological
continuity.

123A. Man in the Natural World

(123.) Spring. 3(3-0) or 4(3-0) 121A.

The great controversies which have centered
around man's attempts to explain the origin of
the earth's features and the diversity of life on
earth. Analysis of these controversies, their
social impact, and the man's place in the
biological world.

123B. Man in the Natural World

(123.) Spring. 1 credit. 121A.

Laboratory or independent study in the nature
of man in the natural world.

**229A. Interdisciplinary Studies in
Natural Science**

Fall, Winter, Spring. 3(3-0) or 4(3-0)
May re-enroll for a maximum of 8 credits if
different topic is taken.

Special interdisciplinary studies related to the
natural sciences.

**229B. Interdisciplinary Studies in
Natural Science**

Fall, Winter, Spring. 1 to 4 credits.

May re-enroll for a maximum of 8 credits if
different topic is taken.

Independent interdisciplinary study related to
the natural sciences.

320A. Science and Culture

Fall, Winter, Spring. 3(3-0) or 4(3-0)
May re-enroll for a maximum of 12 credits if
different topics are taken. 121A.

Studies of the interaction between the natural
sciences and selected aspects of culture. Impli-
cations of the sciences for national and inter-
national problems. The relations of science and
the humanities.

320B. Science and Culture

Fall, Winter, Spring. 1 credit. May
re-enroll for a maximum of 3 credits if differ-
ent topics are taken.

Independent study in science and culture.

321A. Studies in Science

(321.) Fall, Winter, Spring. 3(3-0)
or 4(3-0). May re-enroll for a maximum of 12
credits if different topics are taken. 121A.

Studies in selected topics and areas of the nat-
ural sciences.

321B. Studies in Science

(321.) Fall, Winter, Spring. 1 cred-
it. May re-enroll for a maximum of 3 credits
if different topics are taken. 121A.

Independent study in topics or areas of the
natural sciences.

Inquiry and Expression

**100. Inquiry and Expression—
Expository Writing I**

Fall. 4(4-0)

Trains students to write competent term papers,
reports and essay examinations. Subject focuses
on some significant social or personal problem
with a background of information furnished
through lectures, films, reading and discussion.

**101. Inquiry and Expression—
Expository Writing II**

(101A., 101B.) Winter, Spring. 4(4-0)

Continuation of 100 with a different topic and
more sophisticated elements of style; sometimes
allows more freedom of form.

**102. Inquiry and Expression—
Individual Writing Projects**

(102A., 102B.) Winter, Spring. 4(4-0)
A 3.0 grade in 100 or 101.

Lectures, films, readings, and group discussion.
Writing assignments adapted to the individual
student; personal essays, verse, fiction, or spe-
cial types of exposition. Students attend the
same lectures and films as students in 101.

103. Experiments in Expression

(103A, 103B.) Winter, Spring. 4(4-0)
3.0 in 100 or 101.

Opportunity for a variety of forms of expres-
sion in response to lectures, films, and readings.
Requires written work but includes experi-
mentation in small groups with media such as
audio and video tapes, photography, and vari-
ous art forms.

Languages

French

104A. French Track I

Fall. 5(5-0) 104B concurrently.

Intensive study of French, for students with no
previous training, leading to proficiency in
understanding, speaking, reading and writing,

through lectures, recitation and laboratory
practices.

104B. French Track I

Fall. 3 credits. 104A concurrently.
Oral practice.

165A. French Track I

Winter. 5(5-0) 104A, 104B; 165B
concurrently.

Continuation of 104A.

165B. French Track I

Winter. 3 credits. 165A concur-
rently.

Oral practice. Continuation of 104B.

204A. French Track II

(201A.) Fall. 4(4-0) Two years
high school French, placement test. 204B con-
currently.

Intensive study of French for oral understanding,
speaking, reading and writing, to permit enriched
cultural insight.

204B. French Track II

(201B.) Fall. 3 credits. Two years
high school French, placement test. 204A con-
currently.

Oral practice.

246A. French Track I

Spring. 5(5-0) 165A, 165B; 246B
concurrently.

Continuation of 165A.

246B. French Track I

Spring. 3(3-0) 246A concurrently.
Oral practice. Continuation of 165B.

265A. French Track II

(262A.) Winter. 4(4-0) 204A,
204B; 265B concurrently.
Continuation of 204A.

265B. French Track II

(262B.) Winter. 3 credits. 265A
concurrently.

Oral practice. Continuation of 204B.

306A. French Track II

(303A.) Spring. 4(4-0) 265A,
265B; 306B concurrently.
Continuation of 265A.

306B. French Track II

(303B.) Spring. 3 credits. 306A
concurrently.

Oral practice. Continuation of 265B.

224A. French Track III

(221A.) Fall. 4(4-0) Three years
high school French, placement test. 224B con-
currently.

Intensive study of French for oral understanding,
speaking, reading, and writing to permit en-
riched cultural insight.

224B. French Track III

(221B.) Fall. 2 credits. Three years
high school French, placement test. 224A con-
currently.

Oral practice.

285A. French Track III

(282A.) Winter. 4(4-0) 224A,
224B; 285B concurrently.

Continuation of 224A.

COURSES

285B. French Track III
(282B.) Winter. 2 credits. 285A
concurrently.
Oral practice. Continuation of 224B.

336A. French Track III
(333A.) Spring. 4(4-0) 285A
285B; 336B concurrently.
Continuation of 285A.

336B. French Track III
(333B.) Spring. 2 credits. 336A
concurrently.
Oral practice. Continuation of 285B.

274A. French Track IV
(271A.) Fall. 3(3-0) Four years
high school French, placement test. 274B con-
currently.

Intensive study of French for oral understanding,
speaking and writing to permit enriched cultural
insight.

274B. French Track IV
(271B.) Fall. 2 credits. Four years
high school French, placement test. 274A con-
currently.
Oral practice.

324A. French Track IV
(322A.) Winter. 3(3-0) 274A,
274B; 324B concurrently.
Continuation of 274A.

324B. French Track IV
(322B.) Winter. 2 credits. 324A
concurrently.
Oral practice. Continuation of 274B.

356A. French Track IV
(353A.) Spring. 3(3-0) 324A,
324B; 356B concurrently.
Continuation of 324A.

356B. French Track IV
(353B.) Spring. 2 credits. 356A
concurrently.
Oral practice. Continuation of 324B.

Russian

105A. Russian
Fall. 5(5-0) 105B concurrently.
Intensive study of Russian for oral understanding,
speaking, reading, and writing to permit enriched
cultural insight.

105B. Russian
Fall. 3(2-2) 105A concurrently.
Oral practice.

166A. Russian
Winter. 5(5-0) 105A; 166B concur-
rently.
Continuation of 105A.

166B. Russian
Winter. 3(2-2) 105B; 166A concur-
rently.
Continuation of 105B.

227A. Russian
Spring. 5(5-0) 166A; 227B concur-
rently.
Continuation of 166A.

227B. Russian
Spring. 3(2-2) 166B; 227A concur-
rently.
Continuation of 166B.

Spanish

106A. Spanish Track I
Fall. 5(5-0) 106B concurrently.

Intensive study of Spanish for students, with
no previous training, leading to proficiency in
understanding, speaking, reading and writing,
through lectures, recitations and laboratory
practices.

106B. Spanish Track I
Fall. 3 credits. 106A concurrently.
Oral practice.

167A. Spanish Track I
Winter. 5(5-0) 106A, 106B; 167B
concurrently.
Continuation of 106A.

167B. Spanish Track I
Winter. 3 credits. 167A concurrently.
Oral practice. Continuation of 106B.

216A. Spanish Track II
(206A.) Fall. 4(4-0) Two years high
school Spanish, placement test. 216B concur-
rently.

Intensive study of Spanish for oral understand-
ing, speaking, reading, and writing to permit
enriched cultural insight.

216B. Spanish Track II
(206B.) Fall. 3 credits. Two years
high school Spanish, placement test. 216A concur-
rently.
Oral practice.

228A. Spanish Track I
Spring. 5(5-0) 167A, 167B; 228B
concurrently.
Continuation of 167A.

228B. Spanish Track I
Spring. 3 credits. 228A concurrently.
Oral practice. Continuation of 167B.

277A. Spanish Track II
(267A.) Winter. 4(4-0) 216A,
216B; 277B concurrently.
Continuation of 216A.

277B. Spanish Track II
(267B.) Winter. 3 credits. 277A
concurrently.
Oral practice. Continuation of 216B.

318A. Spanish Track II
(308A.) Spring. 4(4-0) 277A,
277B; 318B concurrently.
Continuation of 277A.

318B. Spanish Track II
(308B.) Spring. 3 credits. 318A
concurrently.
Oral practice. Continuation of 277B.

236A. Spanish Track III
(226A.) Fall. 4(4-0) Three years
high school Spanish, placement test. 236B concur-
rently.

Intensive study of Spanish for oral understand-
ing, speaking, reading, and writing to permit
enriched cultural insight.

236B. Spanish Track III
(226B.) Fall. 2 credits. Three years
high school Spanish, placement test. 236A concur-
rently.
Oral practice.

297A. Spanish Track III
(287A.) Winter. 4(4-0) 236A,
236B; 297B concurrently.
Continuation of 236A.

297B. Spanish Track III
(287B.) Winter. 2 credits. 297A
concurrently.
Oral practice. Continuation of 236B.

348A. Spanish Track III
(338A.) Spring. 4(4-0) 297A,
297B; 348B concurrently.
Continuation of 297A.

348B. Spanish Track III
(338B.) Spring. 2 credits. 348A
concurrently.
Oral practice. Continuation of 297B.

286A. Spanish Track IV
(276A.) Fall. 3(3-0) Four years
high school Spanish, placement test. 286B concur-
rently.

Intensive study of Spanish for oral understand-
ing, speaking, and writing to permit enriched
cultural insight.

286B. Spanish Track IV
(276B.) Fall. 2 credits. Four
years high school Spanish, placement test. 286A
concurrently.
Oral practice.

337A. Spanish Track IV
(327A.) Winter. 3(3-0) 286A,
286B; 337B concurrently.
Continuation of 286A.

337B. Spanish Track IV
(327B.) Winter. 2 credits. 337A
concurrently.
Oral practice. Continuation of 286B.

368A. Spanish Track IV
(358A.) Spring. 3(3-0) 337A,
337B; 368B concurrently.
Continuation of 337A.

368B. Spanish Track IV
(358B.) Spring. 2 credits. 368A
concurrently.
Oral practice. Continuation of 337B.

Language and Culture

141A. Studies in Language and Culture
Fall. 3(3-0) 141B concurrently.

Analysis of language in human culture and of
language learning to acquaint the student with
a broad knowledge of the nature and function
of language with illustrations from a variety of
languages, ancient and modern.

141B. Studies in Language and Culture
Fall. 1 credit. 141A concurrently.
Independent study in language and culture.

142A. Studies in Language and Culture
Winter. 3(3-0) 141A or approval of
college; 142B concurrently.

Lectures on the basic concepts of phonetics and
phonemics with intensive drills in the recogni-
tion, transcription and reproduction of sound,
rhythm, tone and intonation to prepare students
to transcribe any language he may study.

Phonemic drills will be possible for the language students to study in the following term.

142B. Studies in Language and Culture
Winter. 1 credit. 142A concurrently.
Independent study in language and culture.

Independent, Field, and Foreign Study

400A. Independent Study
Fall, Winter, Spring, Summer. 2 to 12 credits. Approval of college.

Study in a selected number of ways on a selected number of topics under the guidance of the student's adviser.

400B. Field Study
Fall, Winter, Spring, Summer. 4 to 12 credits. Approval of college.

Study in off-campus situations in a variety of ways using involvement in community service, government, or business as means to cultural insight.

400C. Foreign Study
Fall, Winter, Spring, Summer. 4 to 12 credits. Approval of college.

Study abroad in a variety of places under the guidance of an adviser.

Other JMC Courses

389A. Interdisciplinary Special Topics
Fall, Winter, Spring. 3(3-0) or 4(3-0)
May re-enroll for a maximum of 8 credits if different topic is taken.

Special studies relating material from several disciplines.

389B. Interdisciplinary Special Topics
Fall, Winter, Spring. 1 to 4 credits.
May re-enroll for a maximum of 8 credits.

Independent study of topics relating material from several disciplines.

410. Studies in Composition
Fall, Winter, Spring. 4 to 8 credits.
103.

Intensive individual and seminar instruction in advanced composition.

499. Senior Seminar
Fall, Winter, Spring. 3 to 5 credits.
Seniors.

Study of selected topics of international and cross-cultural significance in small groups. Each student will be expected to approach his topic from at least two disciplinary points of view.

LABOR AND INDUSTRIAL RELATIONS

LIR

College of Social Science

801. Labor in Twentieth Century America
Fall, Winter. 4(3-0) EC 305 or approval of school.

Review of the history of American labor and its evolving structure and an analysis of current problems facing unions.

803. Seminar in Industrial Relations
For course description, see Interdisciplinary Courses.

811. Manpower Programs and Institutions
Winter. 4(4-0) EC 457.

Role and effectiveness of the public employment service, vocational and apprenticeship programs, retraining and vocational rehabilitation activities, etc., as instruments of an active manpower policy.

813. Income Maintenance Programs
Fall. 4(3-0) Approval of school.

Causes and social consequences of poverty. Nature and effectiveness of income transfer programs against poverty and insecurity. Integration with manpower programs. Relation between public and private programs.

815. Labor Force Behavior
Spring. 4(4-0) EC 457 Interdepartmental with the Department of Economics.

Theoretical and empirical analysis of factors affecting labor force participation rates, unemployment levels, employment distribution, hours of work, and labor mobility. Concepts and measurement methods.

817. Methods of Program Evaluation
Winter. 4(3-0) Approval of school.

Principles of benefit-cost analysis, cost-effectiveness analysis, and other methods of evaluation applicable to human resource programs.

823. Organizational Behavior in Labor and Industrial Relations
Fall. 4(4-0) Approval of school. Interdepartmental with the Sociology Department.

Analysis of why organizations, individuals and groups in unions, management and government act as they do in industrial relations situations with emphasis on sociological, psychological and cultural factors.

824. Employment Relations
Fall, Winter. 4(3-0) Approval of school.

A social system approach to employment relations and employee utilization in private and public organizations.

825. Employee Compensation and Incentives
Spring. 4(3-0) MGT 810 or approval of school.

Theory and practice of payment systems in private and public employment. Compensation and motivation. Job evaluation and performance review. Incentive plans, executive compensation, and fringe benefits.

826. Organizational Development
Spring. 4(4-0) Approval of school.

Application of general systems and organizational behavior theories to the problems of organizational change and development in labor and industrial relations, with particular emphasis on the roles of leadership and change agents.

833. Data Sources and Research Methods in Labor and Industrial Relations
Fall, Winter. 4(3-0) One undergraduate statistics course.

Review and evaluation of sources and data, analysis of research design and methods used in study of labor and industrial relations.

841. Collective Bargaining in Public Employment
Spring, Summer. 4(3-0) EC 305 or approval of school.

History and current status of collective bargaining practices and governmental policies in the public sector.

854. Comparative Industrial Relations Systems
Winter. 4(3-0) EC 305.

Comparative analysis of industrial relations systems in countries of various stages of economic development.

857. Wage Theory
Fall. 3 credits. EC 320, 324, or approval of department. Interdepartmental with and administered by the Economics Department.

Advanced analysis of: theories of wage determination; labor market research, economic effects of collective bargaining upon the national wage structure, output, employment, distribution of national income, the price level; nature and effects of government wage policies.

858. Industrial Relations
Winter. 3 credits. EC 305 and approval of department. Open to graduate students in economics and related fields such as labor and industrial relations, psychology, sociology, anthropology, political science, business, and history. Interdepartmental and administered jointly with the Economics Department.

Problems and issues in the administration and negotiation of collective bargaining agreements; includes both economic and noneconomic aspects of industrial relations policies and practices.

863. Law of Labor-Management Relations
Winter, Spring. 4(4-0) Approval of school.

The National Labor Relations Act as amended; rights to organize and undertake concerted activity; legal framework of contract negotiations; representation of bargaining unit members; union member rights; proposed statutory changes.

865. Grievance Administration and Arbitration
Winter, Spring. 4(3-0) Approval of school.

Grievance procedure and arbitration as the terminal step in the grievance process. Analysis of industrial common law.

881. Advanced Seminar in Labor and Industrial Relations
Spring. 4(4-0) May re-enroll for a maximum of 8 credits. Twice graduate credits or approval of school.

Integrative and synthesizing seminar for advanced students; intensive analysis of selected problems in labor and industrial relations.

895. Readings in Labor and Industrial Relations
Fall, Winter, Spring, Summer. Variable credit. May re-enroll for a maximum of 8 credits. Approval of school.

899. Research in Labor and Industrial Relations
Fall, Winter, Spring, Summer. Variable credit. May re-enroll for a maximum of 9 credits. Approval of school.

901. Seminar in Trade Union Behavior
Fall. 4(4-0) 801 or approval of school.

Research and policy analysis of selected problems of trade union behavior.

911. Seminar in Manpower
Fall. 4(3-0) Approval of school.

Critical study of research and policy on selected manpower problems.

923. Seminar in Organizational Behavior
Spring. 4(4-0) Approval of school.

Research and policy on selected problems of organizational behavior in labor and industrial relations.